

SMYTH COUNTY  
PUBLIC SCHOOLS

COMPREHENSIVE PLAN

*2014-2021*

## Smyth County Public Schools Comprehensive Plan 2014-2021

### SMYTH COUNTY SCHOOLS

will prepare students to be  
responsible global citizens  
by creating a supportive and  
challenging educational environment.



#### Mission Statement

The mission of Smyth County Schools is to ensure a quality education so that students succeed to their maximum potential. This will be achieved through the collective effort of students, staff, families, and community.

### Student Achievement

#### Instruction

##### Goals

- By 2016, 90% of all students will meet or exceed state standards as assessed by the Virginia SOL assessment program.
- By 2018, 90% of students in grades 3-8 will meet or exceed growth targets in Math and English.
- By 2016, 80% of students who are Career and Technical Education (CTE) completers at the Smyth Career & Technology Center will pass the related industry certification assessment.
- By 2016, Smyth County Schools, in conjunction with Emory & Henry College, will develop a STEAM (Science, Technology, Engineering, Arts, and Mathematics) partnership laboratory school.
- By 2017, each high school will achieve a 95% on-time graduation rate.
- By 2018, 90% of all graduates will demonstrate mastery of 21st Century Skills as determined by an assessment to be developed.
- By 2020, 95% of all students will be college and career ready as determined by a developed list of criteria.

##### Goals

- By 2020, 40% of all students taking a particular SOL test will score a pass advanced.
- By 2020, 50% of all 8th graders will have taken Algebra I and pass the Algebra I SOL test.
- By 2020, 75% of all seniors will have completed or be enrolled in math at the level of Algebra II or higher.
- By 2020, 90% of the students taking a workplace readiness skills assessment will pass the assessment.
- Annual advancements will be made for each school on the Virginia Index of Performance.
- Annual advancements will be made to increase the percentage of students scoring at or above the 50th national percentile rank on the SAT.
- Annual advancements will be made to increase student participation in band, chorus, drama, forensics, and other identified areas.

#### Staff & Staff Development

##### Goals

- By 2016, the school division will develop a professional learning community at the division level that involves all schools.
- By 2016, all teachers will complete a series of technology professional development activities and incorporate a greater degree of instructional technology in their classes.
- By 2016, a system of teacher collaboration within each school's professional learning community will be implemented to enhance instructional conversations across the division.
- By 2019, Smyth County will improve staff salaries to the regional average.
- By 2018, 50% of Smyth County teachers will have a masters degree and each high school will have a teacher in each core subject eligible to teach dual enrollment courses.
- By 2018, all teachers will be trained and use 21<sup>st</sup> Century Teaching Skills in their classrooms as measured by teacher evaluation.

<b>Climate and Culture</b>		
<b>Community</b>	<b>Safety and Citizenship</b>	<b>Technology</b>
<p style="text-align: center;"><b>Goals</b></p> <ul style="list-style-type: none"> <li>• By 2015, we will provide a system of communication that provides for regular parental communication about school and curricular information, district emergencies, and other important parental communication.</li> <li>• By 2015, we will build a system of school and community partnerships and a method for recognizing those partnerships.</li> <li>• By 2016, we will provide a system of communication with the community that allows for sharing critical information about our needs, our initiatives, and our accomplishments.</li> <li>• By 2016, we will develop a system of collaboration for our educators to improve teaching and learning in Smyth County Schools.</li> <li>• By 2016, the school division will review and improve our method of student and staff recognitions.</li> <li>• By 2014, we will be a team member of a Smart Beginnings coalition to better prepare students for entry into school.</li> </ul>	<p style="text-align: center;"><b>Goals</b></p> <ul style="list-style-type: none"> <li>• By 2014, a revised athletic handbook will be developed to support VHSL regulations and incorporate additional expectations for student behavior, coaching standards and education, sportsmanship pledge for students and parents, and the general operation of our athletic programs.</li> <li>• By 2014, annual bully prevention activities will be developed at each school and supported by the division.</li> <li>• By 2015, enhanced school safety audits will be used and drive security improvements at each school.</li> <li>• By 2017, the school division will review and improve opportunities to teach about all levels of government and the impact government has on each citizen's life.</li> <li>• By 2018, each school in the division will achieve a 96% attendance rate.</li> <li>• By 2018, each school will meet a developed standard for student fitness and/or wellness.</li> <li>• By 2020, high school graduates will be recognized if they volunteer in their school and/or communities for 30 hours.</li> <li>• Annually increase the percentage of students who earn the Board of Education Excellence in Civics Education Seal.</li> </ul>	<p style="text-align: center;"><b>Goals</b></p> <ul style="list-style-type: none"> <li>• By 2016, teachers will achieve a developed standard of technology proficiency that will allow them to use technology as the medium for teaching 21<sup>st</sup> Century Skills to our students.</li> <li>• By 2014, remediation, acceleration, and credit recovery will be enhanced by using technology to deliver these services.</li> <li>• By 2016, 21<sup>st</sup> Century Skills will be incorporated into the division curriculum maps.</li> <li>• By 2018, all students graduating with a standard or advanced studies diploma will complete a virtual or online course prior to graduation.</li> </ul>